

# EDUCATION ALLIANCE OF WASHOE COUNTY BOARD OF DIRECTORS MEETING AGENDA



Monday, February 26, 2018, 4:00 pm NV Energy, Sierra Plaza Auditorium 6100 Neil Road, Reno, NV 89502

### **AGENDA**

#### 1. OPENING ITEMS

- 1.01 Call to Order 4:00 p.m., NV Energy, Sierra Plaza Auditorium, 6100 Neil Road, Reno, NV 89502
- 1.02 Roll Call
- 1.03 Public Comment Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A "Citizen's Request to Speak" card should be filled out and submitted to the Recording Secretary before speaking during the Public Comment section. All persons are limited to 3 minutes per item. In accordance with Open Meeting Law and on the advice of legal counsel, the public body is discouraged from discussing and precluded from deliberating and/or acting on items raised by Public Comment which are not already on the agenda. The public body may impose reasonable content-neutral restrictions on public comment such as willfully disruptive comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, or amounting to personal attacks or interfering with the rights of other speakers. Correspondence or written materials submitted for public comment by the general public shall be attached to the minutes of the meeting.
- 1.04 Action to Adopt the Agenda (For Possible Action) Items on this agenda may be taken out of order; the public body may combine two or more agenda items for consideration; and the public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.
- 2. REPORTS Note regarding public comment: any individual may address the public body concerning any item listed below. A completed "Citizen's Right to Speak" card must be submitted to the public body at the meeting. During the discussion of each item on the agenda, the President will invite the individual to come forward to speak. Individuals are limited to three minutes per item.
  - 2.01 President Report (For Information only) No discussion among the members will take place on this item
  - 2.02 Executive Director Report (For Information only) No discussion among the members will take place on this item
  - 2.03 Member Reports Team/Task Force activities of Education Alliance (For Information only) No discussion among the members will take place on this item
  - 2.04 Member Report on P-16 Advocacy Council by Joe Cline (For Information only) No discussion among the members will take place on this item
  - 2.05 Member Report on SkillsUSA Nevada by Nanette Quitt (For Information only) No discussion among the members will take place on this item

- 2.06 Member Report on Let's Go to College by Susan Mayes Smith (For Information only)No discussion among the members will take place on this item
- 3. CONSENT AGENDA ITEMS All matters listed under the consent agenda are considered routine and may be acted upon by the Public Body with one action and without an extensive hearing. Any member of the Board of Directors or any citizen may request that an item be taken from the consent agenda, discussed, to include public comment, and acted upon separately during this meeting. The President retains discretion in deciding whether or not an item will be removed from the consent agenda.
  - 3.01 Approval of Consent Agenda Item 3.02 through 3.04 (For Possible Action)
  - 3.02 Approval of the Minutes from the Meeting of the Education Alliance Board of Directors from January 22, 2018 (For Possible Action)
  - 3.03 Approval of the Education Alliance Financial Statement for July 1, 2017 through December 31, 2017 (For Possible Action)
  - 3.04 Approval of 2018 Run for Education budget (For Possible Action)
- 4. ITEMS FOR DISCUSSION, PRESENTATION AND/OR ACTION (Public comment: any individual may address the public body concerning any item listed below. A completed "Citizen's Right to Speak" card must be submitted to the public body at the meeting. During the discussion of each item on the agenda, the Chair will invite the individual to come forward to speak. Individuals are limited to three minutes per item.)
  - 4.01 Presentation by NV Energy regarding current educational partnerships (For Presentation and Discussion Only)
  - 4.02 Report on Principal for a Day, February 7<sup>th</sup> and 8<sup>th</sup> by Michelle Sanchez-Bickley (For Information and Discussion)
  - 4.03 Presentation by Deans Future Scholars of a Request for funding from the [October 22] 2017 Run for Education through the Education Alliance Passport Program (For Presentation and Discussion)
  - 4.04 Presentation by TMCC Jump Start of a request for funding from the [October 22] 2017 Run for Education through the Education Alliance Passport Program (For Presentation and Discussion)
  - 4.05 Discussion and possible action on the distribution of funds between two programs, Deans Future Scholars and TMCC Jump Start, from the [October 22] 2017 Run for Education through the Education Alliance Passport Program in a total amount not greater than \$11,425 based on the Presentations Above in Items 4.03 and 4.04 (For Discussion and Possible Action)

#### 5. CLOSING ITEMS

- 5.01 Closing Comments by the Board President or Executive Director (For Information only)
   No discussion among the members will take place on this item
- 5.02 Announcement of Next Regular Meeting The next Board of Directors Meeting is scheduled for Monday, March 19, 2018, 4 pm, Location to be determined
- 5.03 Public Comment Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A "Citizen's Request to Speak" card

should be filled out and submitted to the Recording Secretary before speaking during the Public Comment section. All persons are limited to 3 minutes per item. In accordance with Open Meeting Law and on the advice of legal counsel, the public body is discouraged from discussing and precluded from deliberating and/or acting on items raised by Public Comment which are not already on the agenda. The public body may impose reasonable content-neutral restrictions on public comment such as willfully disruptive comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, or amounting to personal attacks or interfering with the rights of other speakers. Correspondence or written materials submitted for public comment by the general public shall be attached to the minutes of the meeting.

### 5.04 Adjourn Meeting

Forum Restrictions and Orderly Conduct of Business: The Education Alliance conducts the business of the Washoe County School District during its meetings. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

Members of the public wishing to request supporting materials for this meeting or who are disabled and require special accommodations at the meeting should contact Kendall Inskip, Executive Director, in writing at Education Alliance of Washoe County, P.O. Box 30425, Reno, Nevada 89520-3425 or by telephone at 775-353-6950.

This agenda and supporting materials, when appropriate, have been posted at the following locations:

www.washoeschools.net

www.boarddocs.com/nv/washoe/Board.nsf/Public

State of Nevada website (notice.nv.gov)

WCSD Central Administrative Building

Washoe County Administration Building

Washoe County Courthouse

Reno City Hall

Sparks City Hall

Sparks Library

Pyramid Lake Paiute Tribe Administration Building

Reno Sparks Indian Colony Administrative Office



SUMMARY	7/1/2017	YTD FY17-18	YTD FY17-18	YTD FY17-18	12/31/2017	
	Balance	Transfers	Revenues	Expenditures	Balance	
Education Alliance Accounts	\$ 86,265	\$ -	\$ 204,069	\$ (55,912)	\$ 234,422	
WCSD Accounts	\$ 313,388	\$ 1,375.44	\$ -	\$ (146,898)	\$ 167,423	
In-Kind Donations	\$ -	\$ -	\$ 145,592	\$ -	\$ 145,592	



Education Alliance Accounts:	07/01/17	YTD FY17-18 YTD FY17-		YTD FY17-18	YTD FY17-18	
Education Alliance Accounts:	Balance	Transfers	Revenues	Expenditures	Balance	
Run for Education	\$ 29,492.64	\$ -	\$ 159,665.90	\$ (29,091.37)	\$ 160,067.17	
P-16 Advocacy Council	\$ 4,456.51	\$ -	\$ -	\$ -	\$ 4,456.51	
Unrestricted Donations	\$ 14,811.83	\$ -	\$ 1,747.46	\$ (841.47)	\$ 15,717.82	
Administrative Costs (5% Surcharge)	\$ 14,700.46	\$ -	\$ 30,573.00	\$ (22,865.58)	\$ 22,407.88	
Partners In Education	\$ 22,803.33	\$ -	\$ 12,083.00	\$ (3,113.58)	\$ 31,772.75	
EDUCATION ALLIANCE ACCOUNTS-TOTAL	\$ 86,264.77	\$ -	\$ 204,069.36	\$ (55,912.00)	\$ 234,422.13	



WCSD Accounts:	7/1/2017	TD FY17-18 Transfers	TD FY17-18 Revenues	End	cumbrance	TD FY17-18 xpenditures	12/31/17 Balance
Salaries	\$ 208,282.60	\$ -	\$ -	\$	-	\$ (103,194.14)	\$ 105,088.46
Benefits	\$ 87,699.51	\$ -	\$ •	\$	-	\$ (42,670.70)	\$ 45,028.81
SubTotal Personnel	\$ 295,982.11	\$ -	\$ -	\$	-	\$ (145,864.84)	\$ 150,117.27
Purchased Professional Services	\$ 13,857.00	\$ 1,467.10	\$ -	\$	-	\$ (320.00)	\$ 17,629.10
Other Purchased Services (Cell, Printing)	\$ 624.00	\$ -	\$ -	\$	-	\$ (270.00)	\$ 354.00
Staff Travel (Mileage)	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -
Other (Dues and Fees)	\$ 300.00	\$ (91.66)	\$ 1	\$	(443.00)	\$ (443.00)	\$ -
Professional Development	\$ 2,625.00		\$ -	\$	-	\$ -	\$ -
SubTotal Operating	\$17,406.00	\$1,375.44	\$0.00		(\$443.00)	(\$1,033.00)	\$17,305.44
WCSD ACCOUNTS - TOTAL	\$ 313,388.11	\$ 1,375.44	\$ -	\$	(443.00)	\$ (146,897.84)	\$ 167,422.71



IN-KIND DONATIONS	In-Kind Gifts and Services
Administrative (0767)	\$5,800
P-16 Advocacy Council (0763 includes Data Profile Staff Time)	\$0
Partners in Education (0768 includes PiE, P4D but not Teachers' Warehouse)	\$0
Partners in Education (Teachers' Warehouse only)	\$54,209
Run for Education (0762)	\$85,583
In-Kind Total	\$145,592

## Run for Education 2018 - Proposed Budget

1.011	Tor Education 2016 - Frop			
Expense Description	Business/Organization	2018 Budget DRAFT	<b>2017</b> Actual	2017 In-Kind Donation Value
Barricades and Cones -		ФО.	<b>ው</b>	<b>#45.000</b>
5k/10k and Fun Run	Q & D Construction - delivery, use, pickup	\$0	\$0	\$15,000
	W(CCD   1: 1/2046   165 000 2045			
Buses	WSCD In-kind (2016 approved \$5,000; 2015- 28@4,864; 2014-21@\$2,776; 2013-\$3,347)	\$0	\$0	\$4,000
buses	See Marketing - KTVN Channel 2 and sound	ΨΟ	ΨΟ	ψ+,000
Emcee	Rob Diehl	\$0	\$0	
Linece		Ψο	Ψ3	
	Scheels: Packet assembly/storage/Run4Ed	ФО.	Φ0	<b>#</b> 500
Event Space	Team Meetings; Packet Pickup	\$0	\$0	\$500
Fitness Fair	RockSport Climbing Wall	\$0	\$0	\$1,000
5 1 5	WCSD Campus Catering -	¢ο	<b>ው</b>	<b>#4.500</b>
Food - Runners	labor/storage/delivery/prep	\$0	\$0	\$1,500
Food - Runners	Sam's Club - water, orange/banana, granola bar (\$900 in 2016)	\$0	\$0	\$900
1 00u - Ruilleis	Pepsico/Frito Lay - 740 bagged snacks (\$390	ΨΟ	ΨΟ	ψθΟΟ
Food - Runners	in 2016)	\$0	\$0	
Food - Runners	Nature's Bakery - 4,000 special bars	\$0	\$0	\$3,500
Food - Runners	Model Dairy - chocolate milk	\$0	\$0	\$1,500
	Bonanza Produce - Fruit	\$0	\$0	\$1,500
Food - Runners	Aramark - 4,000 waters and 3,000 apple	φυ	φυ	\$1,500
	cinnamon bear crackers (\$400) plus			
Food - Runners	labor/delivery/on-site	\$0	\$0	\$1,500
	Scheels - Sunny D, H20, snack bars	\$0 \$0	\$0 \$0	\$1,500
Food - Volunteers	Scheels - Sunny D, H2O, snack bars	φυ	ΦΟ	\$1,500
Food - Volunteers/Runners	McDonalds: VIVA-coffee, hot chocolate, breakfast sandwiches (\$1,500 in 2016); RUNNERS-bagged apple slices 7 boxes; last year also include coupons at \$4 each/1,000	\$0	\$0	\$2,500
Furniture - PopUps	Camelot Popups (2014 added VIVA) (\$342 in 2016)	\$1,600	\$1,560	\$342
Furniture - Tables Chairs				
Sponsor Signs Linens Reg				
Counters	2016, 2015, 2014 Freeman	\$2,500	\$2,100	\$7,900
Generators	WCSD	\$0	\$0	\$500
Lights for VIVA	City of Reno Alex Woodley	\$0	\$0	\$500
	Spanish Springs HS C3 Media Academy/Poss			
Marketing - Photos/Video	Damonte Ranch HS	\$0	\$0	\$500
Marketing - Photos/Video	Derron Inskip Photography	\$0	\$0	\$520
Marketing - Print	Reno Gazette Journal full page ad for tys	\$0	\$0	\$5,966
	KTVN Channel 2, Ann Burns (\$10,000 in			
Marketing - TV	spots/feature) and Emcee (\$1,500)	\$0	\$0	\$11,500
Marketing - Website				
update	Reno HS Red House Project Student Intern	\$0	\$0	priceless

@2/15/2018 1 of 3

# Run for Education 2018 - Proposed Budget

Expense Description	Business/Organization	2018 Budget DRAFT	2017 Actual	2017 In-Kind Donation Value
	Stylos Party Characters/KNPB/UNR/			
Mascots	TMCC/Bighorns/Aramark/Reno Aces-1868	\$0	\$0	\$1,650
Wascots	Sparks Police Dept(Day of plus Meetings 10	φσ	ΨΟ	ψ1,000
Medical/Safety Personnel	1 ' ' ' '	\$0	\$0	\$2,000
Wedical/Salety Fersonner	Sparks Fire Dept (Day of plus Meetings);	ΨΟ	ΨΟ	Ψ2,000
Medical/Safety Personnel	1	\$150	\$130	\$2,000
Wedical/Salety Fersonner	mspection 2013	Ψ130	Ψ100	Ψ2,000
Permit for event	Sparks City of (2015 includes Marina)	\$400	\$380	\$2,000
Personnel - Race Director	Race Director (\$9K plus \$1K if 4,500 racers.)	\$6,500	\$9,000	
Personnel - Race Timer	Based on number of runners	\$3,500	\$3,300	
	2017: Estimate 1479-20 units 1 2-station			
	sink; 2016: United Site Services-26 units 1			
Porta Potties	sink with discount \$1,040)	\$1,600	\$1,479	
	Donors/sponsors/banner return/thank you			
Postage	letters	\$250	\$222	
	WCSD Print Shop Post cards, posters (2x),			
Printing	flyers (@ August 2017)	\$500	\$297	
Prizes - ES	Highest Number of Runners - ES 1st Place	\$2,000	\$2,000	
Prizes - ES	Highest Percentage of Runners - ES	\$2,000	\$2,000	
	MS Highest Number of Runners (minimum 20	+ ,	+ /	
Prizes - MS	runners required to receive \$500 prize)	\$500	\$500	
	HS Highest Number of Runners (minimum 20	·	·	
Prizes - HS	runners required to receive \$500 prize)	\$500	\$500	
Prizes - Finisher Medals	2017; 800 Medals at 1.27 each (\$1,016);			
for Students	2016: Greenbrae 1.27 each x 3,000	\$4,000	\$1,016	
	2017-Office Depot Circle stickers for medals			
Prizes - Stickers for	(\$67.96+22.94+34.41+45.88); 2016-Greenbrae	<b>#</b> F0	0474	
Student Medals	Stickers .44 x 1000	\$50	\$171	
	Champion Plaques: Greenbrae - 2017 and			
Prizes - Runners 5K/10K	2016: 4 plaques x \$25	\$100	\$100	
	Age Group Medals: Greenbrae - 2017 and 2016:	<b>#</b> 500	<b>#</b> 50.4	
Prizes - Runners 5K/10K	84x\$6; 2014	\$500	\$504	
	Greenbrae - engraving on traveling trophies	¢400	¢40E	
Prizes - Engraving	ES/MS/HS and NEW Trophy	\$100	\$105	
Prizes - Schools	Molten USA - three free balls per participating school	\$0	\$0	\$1,500
	2017: Rainbow Racing (4,000-\$902); Pins	<b>,</b>	7.0	, ,,,,,,
Race Bibs	Cleaners Supply (\$73)	\$1,100	\$975	
Nace Blos	The Driven (runner pays fees for	ψ1,100	ψ0.0	
Registration - Online	registration)	\$0	\$0	
Registration - Offine	registration	φο	ΨΟ	
Pogistration Schools	Schools WCSD Infinite Comput	\$0	\$0	
Registration - Schools	Schools - WCSD Infinite Campus 2017: Hoodies Paid by WEA (\$553.09);	φυ	φυ	
School Run Coordinator	2016, 2015: \$23 x 56 Reno Running			
Hoodies	Company (\$1,500) *	\$1,250	\$267	\$553
Sound - DJ	Rob Diehl DJ Services	\$0	\$0	\$2,500
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@2/15/2018 2 of 3

# Run for Education 2018 - Proposed Budget

		2018 Budget	2017	2017 In-Kind Donation
Expense Description	Business/Organization	DRAFT	Actual	Value
	Amplified Entertainment - Ken Allen: 3 DJ			
Sound - DJ	Stations, party characters.	\$0	\$0	\$2,500
Sound - Stage/Sound				
System/Barricades-20	2017, 2016-JamPro; 2015-Starsound Audio	\$1,550	\$1,063	\$6,027
Stage/Riser	Education Alliance owns	\$0	\$0	\$225
	Costco- trash bags for pickup and day of			
Supplies	trash (\$30.48);	\$100	\$30	
Supplies	RGJ issues of ty ad for sponsors	\$50	\$50	
	Volunteer nutritional snacks/waters			
	assembly-pickup/AAR			
	(\$15.99CoffeeDunkin+\$68.87Costco+\$59AA			
Supplies	R)	\$200	\$144	
Supplies	Credit Card Swipers	\$0	\$65	
	Scheels in 2017; Renown (\$1,500) (in '15			
Swag Bags	they gave chapstik and purell; 16 bags only)	\$0	\$0	\$250
	Remove parked cars - 3 (charged us for 2) @			
Tow Truck - Milne	\$47.50	\$100	\$0	\$0
	Containers/Bags donated by Outlets - plus extra			
	box of black trash bags for Reed HS Eco-Warriors			
Trash	(see Supplies)	\$0	\$0	\$250
L	2017: Action (JROTC and Volunteers: \$1,306.78;			
T-shirts - Runners/	WEA and adult runners: \$2,652.17; Youth			
Volunteers	runners: \$4,652.62)	\$8,900	\$8,612	\$1,500
	TOTAL Expenses	\$40,000	\$36,570	\$85,583

@2/15/2018 3 of 3



### Principal for a Day 2018

Meet Your Match, Wednesday, February 7<sup>th</sup>, 2018 5:30 – 6:30pm Principal for a ½ Day, Thursday, February 8, 2018

### **Final Report**

#### **Supporters:**

**Reno + Sparks Chamber of Commerce -** event promotion to RSCC members; meeting space; appetizers/beverages, \$2,500 grant in 2015

Renown Health - five executives matched; meeting space, lunch, two gift baskets

Washoe County School District – videographer

**Washoe County** – Partner in Education Grant (\$9,213 Summer 2017)

**NV Energy** – Partner in Education Grant (five executives matched; \$1,000 Dec. 2017)

### **Stats:**

- 96 leaders across business and industry, nonprofits, higher education, health, local, and state government representatives
- 96 K-12 educators and leaders:
  - o 90 Schools (of 104 includes 8 charters):
    - 13 High Schools (of 13)
    - 14 Middle Schools (of 15)
    - 58 Elementary Schools (of 62)
    - 1 Charter School (of 8: High Desert Montessori)
    - 4 Alternative Schools (of 5: Innovations, RISE, TMCC HS, Turning Point, Washoe Inspire)
  - o 6 from WCSD Leadership Team and Trustees

### **2018 Highlights:**

- 200 attended "Meet Your Match" mixer Wed., Feb. 7<sup>th</sup> hosted by Reno + Sparks Chamber of Commerce
- Two Partner in Education (PiE) Champion Awards were presented for their outstanding partnerships in schools and district-wide: Renown Health (large employer) and Steak 'n Shake (small employer)
- WCSD High School graphic and fine art students were commissioned to create a PiE
  emblem to be used on websites, social media, and as a window cling for partner
  storefronts and each participating school receives \$300 for their art program.
- McQueen High School senior, Natasha Santiago's design was selected by a prestigious panel. Ms. Santiago was awarded a \$1,000 academic scholarship and her artwork was unveiled on Thursday Feb. 8<sup>th</sup> at the Day in Review at Renown Mack Auditorium.
- Educator/Executive matches were strategically identified based on Principal requests, geography, curriculum emphasis, and other factors
- Many principals used this opportunity to strengthen existing PiE partnerships
- Optional opportunity for principals to shadow their executive (half of the morning invested on school grounds and the other half at the Executive's site)
- WCSD Area Superintendents helped to secure school principal participation

- WCSD Board of Trustees and Leadership were matched with Executives to facilitate district-wide partnerships:
  - o Kristen McNeill Deputy Superintendent with Chris Reilly, Tesla
  - Katy Simon Holland, WCSD BOT President with Wendy Damonte, Renown VP Outreach and Community Outreach
  - o Malena Raymond, WCSD BOT Vice President with Ann Silver, CEO Chamber
  - Veronica Frenkel, WCSD BOT with Dean Debra Moddelmog, UNR College of Liberal Arts
  - Debra Biersdorff, Chief Academic Officer with Washoe County Manager John Slaughter
  - Tina Springmeyer, Director Child & Family Services with Alix Melillo, Executive Director, Food for Kids, Inc.
- Principals and community leaders documented their experiences on social media platforms using #PrincipalForADay
- Photos taken by participants collected and shared on Education Alliance social media and at Day in Review
- Media coverage on RGJ (above the fold!), KTVN Ch. 2 Evening News, ThisIsReno.com,
- Solid representation from elected officials (5)
- One partner, Sierra Nevada Properties, donated \$1,000 to Libby Booth Elementary while on school campus for the event
- Matches were invited to formalize their partnership at the Day in Review generating 17 new PiE Partner Agreements
- Announced the 2018 Run for Education date, Sunday, October 21, 2018
- Principal and Executive Surveys sent this week

### Follow-up/Next Steps:

- Next steps on Partner Agreements
- o Tally Principal and Executive Surveys
- Feedback from EA Board and WCSD
- o Set 2019 Date WCSD leadership, EA Board

### **2018 Participants:**

Executive	Company/Organization
Claire Pender	Applied Companies
Erik Jimenez	Argentum Partners
Christine Putman	Better World Books
Paul Penttila	Boys Scouts of America
Jasmine John	Brainy Actz Escape Room
Jamie Klund	Cabela's
Tony Marini	Circus Circus Reno
Karl Hall	City of Reno
Bill Thomas	City of Reno
Auburn Harrison	Communities in Schools
Rob Moore	Country Financial
John Slaughter	Washoe County Manager
David White	David White DDS

Ryan Dolan	Dolan Automotive
Amelia Gulling	DRI
Leah Madison	DRI
MacKeznie Peterson	DRI
Mike Kazmierski	EDAWN
Rae McElroy	EDAWN
Stephany Ulloa	Family Ties of NV
Sabina Engelken	Famous Dave's
Nicole Sweetin	Freeman
Debbie Marshall	Geodis
Andrew Diss	Grand Sierra Resort
Shannon Keel	Grand Sierra Resort
Kent Vaughn	Grand Sierra Resort
Heidi Parker	Immunize Nevada
Jeff Cloyes	JamPRO Music Factory
Bradley Pride	Jet.com
Brian Cassidy	Junk King
Kristen Remington	KTVN
Michaelangelo Aranda	Lewis Management Corp.
Pamela Duxbury	Nevada Builders
Cam Sorenson	Nevada HR Team
William Process	Nevada REALTORS
Debbie Herman	Nevada State Bank
Rachel Tatro	Northern Nevada HOPES
Josia Galliett	NV Energy
Karen McClenahan	NV Energy
Jesse Murray	NV Energy
Janelle Ordal	NV Energy
Eric Schwarzrock	NV Energy
Alex Fuller	Office Depot
Jordyn Bsharah	Outlets at Legends
John Beug	Oxifresh Carpet Cleaning
Lauren Garfinkel	Panasonic
Zach Kumler	Panasonic
Katie Silva	Peppermill Resort Spa Casino
Michael Altimus	Peterbilt
Kyle Whalen	Plumas Bank
Stacy Morgen	ReAlign Holistic Massage Therapy
Ann Silver	Reno + Sparks Chamber of Commerce
Jillian Stoker	Reno Aces
Chris Boline	Reno Bighorns

Dustin Toms	Reno Bighorns
Oscar Delgado	Reno City Council
Naomi Duerr	Reno City Council
Paul McKenzie	Reno City Council
Britton Griffith	Reno Engineering Corporation
Teresa Estabrook	Reno Media Group
Elyssa Gallenbeck	Reno Media Group
Linda Cross	Reno Municipal Court
Llaurel Colburn	Reno Puzzle Room
Taylor Russo	Reno+Sparks Chamber of Commerce
Shaun Carey	Reno-Tahoe International Airport
Chris Bosse	Renown Health
Suzanne Oetjen	Renown Health
Erik Olson	Renown Health
Annie Zucker	Renown Health
Mark Gammon	Rocksport
Scott Hilbert	Scientific Games
Tish Christy	Sierra Nevada Corp.
Mark Huntley	Sierra Nevada Job Corps
Kimberly Marshall	Sierra Nevada Properties
Darrell Plummer	Sierra Nevada Properties
Charlene Bybee	Sparks City Councilwoman
Dan Schwartz	State of Nevada
Brett Zunino	Summit Church
Chris Reilly	Tesla
Abbi Whitaker	The Abbi Agency
John Sutton	Thompson Garage Doors
Kevin Kemner	TSK
Mitch Cohen	U.S. Bank
Melissa Burnham	UNR College of Education
Debra Moddelmog	UNR College of Liberal Arts
Nicole Jacobs	UNR School of Medicine
Jodi Herzik	UNR Professional Development Programs and
	Academic Credit Options
Brad Van Woert	Van Woert Bigotti Architects
Wendy Damonte	Renown Health Washes County Indiaial Court
Scott Pearson Teresa Aquila	Washoe County Judicial Court Washoe County Sheriff's Office
Teresa Aquila Anna Richeson	Washoe County Sheriff's Office
Natha Anderson	Washoe Education Association
Yanus Nelson	Wells Fargo
Andy Bomberger	
Andy Domocigei	Whitney Peak Hotel